As many cities and states begin to reopen, employees are anxious about returning to work. Employers are putting into place work safety plans that include revised schedules, seating configurations, visitor policies, elevator usage, etc. Equally important is how organizations respond to employees emotional and psychological health. HBR.org gives us five indicators that can serve as framework for employee reentry.

1. Make employees' well being a top priority.
2. Share accurate, timely, and transparent information.
3. Take swift action to implement recommended public health measures.
4. Train people leaders on how to support employees.
5. Offer flexibility.

These measures will go a long way in helping reduce return to workplace anxiety.

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