In today’s employee check in, we revisit Dr. Relly Nadler and talk about communication. Communication: Normalize, fill in whitespace, and acknowledge. Ask people how they are doing with the Corona virus pandemic? What are their biggest concerns or challenges to deal with? Remember a good leader SITS (Stay in their Story) vs stealing their story and talking about yourself too much. Normalize their feeling by sharing the human condition that we are all in this together. And finally to enhance clarity, fill in the white space of what you know and assure them of the capabilities and strengths you and the team have. We will get through this together.